



Pay Date: 11/30/2025
Pay Period: 11/11/2025 - 11/25/2025

Company Name: LizardBear Tasking Inc. Employee ID: 3218685
Employee Name: Joward Ocampo Monthly Basic Salary: 17,194.76

EMPLOYEE DETAILS

GOVERNMENT ID'S:		GOVT CONTRIBUTIONS TO DATE	LOAN BALANCES
TIN Number	000000000000	SSS ER Employer	22,000.00
SSS	0245187115	SSS EC Employer	330.00
HDMF	205715860005	NHIP Employer	4,649.97
PHIC	070511423226	HDMF Employer	2,200.00
		MPF Employer	13,050.00

YEAR TO DATE COMPENSATION INCOME BREAKDOWN

Tax Status	S	Taxable Income	316,518.54
Tax Exemption	0.00	Non Taxable Income	84,215.64
De Minimis	28,480.48		
Productivity Incentive De Minimis	38,100.00		

MY PAY DETAILS

GROSS COMPENSATION INCOME	HOURS	CURRENT PERIOD	YEAR TO DATE
Basic Salary		8,597.38	185,998.82
13th Month NonTaxable			16,844.60
*OT Regular Day	1.00	123.53	28,001.06
OT On RD First 8			10,798.54
OT On RD Excess 8			3,457.41
Legal Hol First 8			3,291.14
Legal Hol Excess 8			770.79
*Special Hol First 8	11.00	326.15	1,412.84
Special Hol Excess 8			1,336.08
OT RD Legal Hol First 8			3,494.94
OT RD Legal Hol Excess 8			317.42
OT RD Spcl Hol First 8			1,423.42
TOTAL Gross Compensation Income		21,389.54	423,785.16

DEDUCTIONS

BEFORE TAX DEDUCTIONS	CURRENT	YTD	AFTER TAX DEDUCTIONS	CURRENT	YTD
SSS EE Contribution		11,000.00	Uploan Salary Loan	2,967.29	59,542.26
EE NHIP Contributions	179.87	4,649.97			
HDMF EE Contribution	28.05	2,200.00			
MySSS PenBoost EE Contrib	150.00	6,525.00			
TOTAL Before Tax Deductions	357.92	24,374.97	TOTAL After Tax Deductions	2,967.29	59,542.26

TAX 482.24 14,181.05

	CURRENT PERIOD	YEAR TO DATE
CASH CREDITED TO YOUR ATM	17,582.09	327,010.87



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GROSS COMPENSATION INCOME	HOURS	CURRENT PERIOD	YEAR TO DATE
OT RD Spcl Hol Excess 8			366.24
*Night Diff Within Shift	66.00	1,304.16	26,925.64
Night Diff OT Regular Day			227.83
ND OT On RD First 8			1,407.04
ND Legal Hol First 8			1,124.70
*ND Special Hol First 8	7.00	138.32	745.98
ND OT RD Leg Hol First 8			385.45
ND OT RD Spcl Hol First 8			133.42
Tardiness			267.80-
Absence Without Leave			790.56-
Planned Leave Cnvrns-NTx			790.56
Unplanned Leave Cnvrns			9,486.72
TOTAL Gross Compensation Income		21,389.54	423,785.16

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MY PAY DETAILS

GROSS COMPENSATION INCOME	HOURS	CURRENT PERIOD	YEAR TO DATE
UL- Skills Allowance Ded			505.76-
De Minimis		1,300.00	28,480.48
Skills Allowance		3,500.00	60,028.16
Incentive			1,000.00
Monthly Incentive		6,100.00	37,100.00

TOTAL Gross Compensation Income	21,389.54	423,785.16
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TOTAL Before Tax Deductions	357.92	24,374.97	TOTAL After Tax Deductions	2,967.29	59,542.26

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